

PREVENTION, PROHIBITION & REDRESSAL OF SEXUAL HARASSMENT AT WORKPLACE

SEXUAL HARASSMENT INCLUDES UNWELCOME SEXUAL ADVANCES,
REQUESTS FOR SEXUAL FAVORS, AND OTHER VERBAL OR
PHYSICAL HARASSMENT OF A SEXUAL NATURE IN THE
WORKPLACE

FOLLOWING CONSTITUTES SEXUAL HARASSMENT

SEXUAL FAVOURS IN RETURN FOR BENEFITS OR INCENTIVES

SEXUALLY COLOURED REMARKS OR GESTURES

STALKING, LURID STARES, MOLESTATION

UNWARRANTED FLIRTING

PORNOGRAPHIC PHOTOS / VIDEOS

OFFENSIVE, PHYSICAL SEXUAL BEHAVIOUR

HOSTILE ENVIRONMENT TO EMPLOYEE OF OPPOSITE SEX

IF IT IS UNWANTED, IT IS HARASSMENT

**SEXUAL HARASSMENT AT WORKPLACE
IS A PUNISHABLE OFFENCE**

**Internal Complaints Committee
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